



## Orlando Rowing Club Code of Conduct

Members are representatives of the Orlando Rowing Club (ORC) and shall maintain a high standard of conduct, including responsible behavior and consideration for the safety and well-being of others. We treat each other, equipment and facilities with respect and exercise good sportsmanship both on/off water whether at Lake Fairview or while representing the club at distant events/regattas.

I will:

1. Be respectful and considerate of others, fostering a safe, non-threatening environment at ORC.
2. Put my safety and that of my teammates first. I will not engage in the use of illicit drugs or alcohol before or during rowing. I will not behave in a reckless manner or take unnecessary risks or act in a way which places anyone at risk of injury or property at risk of damage.
2. Adhere to the published standards, policies, rules & regulations of ORC.
4. Promote the spirit and culture of rowing, and the reputation of the Orlando Rowing Club through a club-first, team-first attitude. I will not engage in or encourage conduct that is detrimental to the club or fellow members, or otherwise engage in behavior that would bring the club or the sport into disrepute.
5. Strive to improve our club and surrounding community, contributing my efforts, experience, and / or skills to the ORC Stewardship Program.

Any member may be suspended or removed from the club or the board for cause, upon decision by a majority vote of the board. Prior to any vote on termination, the respective member will be given comprehensive description of the alleged offense(s) and be provided the opportunity to address the board to respond to/defend themselves against any charges. "Cause" shall include:

- Failure to pay club dues or coaching, program and regatta fees within 60 days of incurring charge to member's account
- Willful violation of published ORC standards policies, rules & regulations
- Willful disregard of club property/equipment.
- Engaging in or encouraging behavior detrimental to the club
- Repeated un-sportsmanlike behavior
- Unfounded malicious or libelous remarks regarding the club or its officers
- Criminal conduct of any kind on club premises
- Abuse of trust in matters relating to club funds

I, \_\_\_\_\_, agree to conduct myself in accordance to this code whilst I am a member of the Orlando Rowing Club. I understand that any breach of this agreement may result in disciplinary action up to and including dismissal from the club.

Signed \_\_\_\_\_ Date \_\_\_\_\_